

**7<sup>th</sup> BPW Mediterranean Symposium 2025  
Nicosia, Cyprus**

**14-16 November 2025**

**PRELIMINARY PROGRAMME**

**The Balance of Power: Gender, Economy, Leadership**

**FRIDAY, 14 November 2025**

**09:30 Nicosia city walking tour** (meet at the hotel entrance at 9:15)

**13:00 Lunch in the Old Town**

**FRIDAY, 14 November 2025 - Amphitheatre at Cyta's Head Offices (Telecommunications Street, 2014 Strovolos, Nicosia)**

**17:30 Welcome Coffee**

**18:00 Welcome Messages**

Ms Mary Papadopoulou, President of BPW Cyprus

Ms Diana Barragán Medina, President of BPW International

**18:25 Empowering Voices**

Ms Katia Reda, Chair of the BPW Public Relations Standing Committee: The Role of the Standing Committee Public Relations

Ms Loreta Mastrolonardo, Commissioner on Sustainable Development: The Mediterranean and Rainwater Reuse

Ms Siiri Tiivits Puttonen, Chair of the BPW International Standing Committee on Environment and Sustainable Development: Green and Sustainable BPW

Ms Nermin K. Ahmad, BPW United Nations Representative: The United Nations Sustainable Development Goals (SDGs): A Blueprint of Action

**FRIDAY, 14 November 2025 – Local Tavern**

**20:15 Traditional Cypriot dinner**

**SATURDAY, 15 November 2025 - Royal Hall (29 Xanthis Xenierou, Nicosia 1015)**

**08:15 Registration and welcome coffee**

**08:45 Opening Ceremony**

Welcome messages from:

Ms Mary Papadopoulou, President of BPW Cyprus

Ms Anu Viks, Coordinator of BPW Europe

Mr George Pantelidis, President of Cyprus Employers & Industrialists Federation

Mr Stavros Stavrou, President of Cyprus Chamber of Commerce and Industry

H.E. Ms. Annita Demetriou, President of the House of Representatives of the Republic of Cyprus

H.E. Mr. Nikos Christodoulides, President of the Republic of Cyprus

**09:15 Opening Remarks**

by the Symposium Chair Moderator Ms Larisa Miller, CEO of Phoenix Global LLC, USA

**09:20 Panel Discussion “Leading with Heart: Fostering Leadership Journeys from Inception to Influence”**

In an era defined by rapid innovation, geopolitical shifts, and social fragmentation, effective leadership is more critical than ever. This panel will explore how essential leadership traits—adaptability, systems thinking, ethical clarity, and the ability to unite diverse teams—evolve across different career stages.

We'll delve into real-world examples, from founders navigating initial challenges to CEOs transforming established organizations, illustrating the journey from nascent influence to global stewardship.

Moderator: TBA

Panelists: Natasa Pilides

**10.30 Coffee break**

**10:50 A brief intervention from an acclaimed Cypriot Entrepreneur**

**11:00 Panel Discussion "Beyond Traditional Hierarchies: Reimagining Power Structures for a Collaborative Future"**

This dynamic session will challenge us to critically examine conventional power dynamics within organizations and society. We'll explore innovative models and collaborative frameworks to design more inclusive, equitable, and sustainable systems that empower all voices.

Moderator: TBA

Panelists: Josie Christodoulou, Christine Walwyn, Ludvina Caravan

**12:10 Fire Side Chat**

**12:20 Panel Discussion "Bridging the Gap: Achieving Gender and Economic Equity"**

This crucial panel will unravel the complexities of persistent disparities in wealth, income, labor force participation, and access to resources. We will not only analyze these challenges but also identify actionable strategies and innovative solutions for fostering truly inclusive and equitable economic systems worldwide."

Moderator: Esther Eomois

Panelists: Elena Kontou, Melina Trapantzi, Dolores Andrews

**13:20 Conclusion and QA**

**Master of Ceremony Ms Anna Kouma, Chair of BPW Cyprus Communications Committee**

**13:50 Lunch**

**SATURDAY, 15 November 2025 - Royal Hall (29 Xanthis Xenierou, Nicosia 1015)**

**20:30 Gala Dinner**

**SUNDAY, 16 November 2025**

**09:30 Excursion & Lunch**